



MCKAY NURSERY COMPANY

LANDSCAPE FOREMAN

Waterloo, WI

McKay Nursery Company is an employee-owned (ESOP) business located in Waterloo, Wisconsin. Since 1897, McKay has been growing quality plants for wholesale and retail customers throughout Wisconsin and the Midwest. We are a full-service nursery and landscaping company providing custom innovative designs, landscape installation and maintenance. This hourly position is eligible for the annual company-wide bonus program and a fully company paid ESOP retirement program for those that qualify.

POSITION DESCRIPTION

We are currently searching for individuals who are creative, energetic and love the outdoors. As a Landscape Foreman you will oversee the installation and completion of planting and hardscape projects for a variety of residential and commercial projects. Qualified individuals should possess leadership skills and be driven by efficiency and quality of craftsmanship.

RESPONSIBILITIES

- Directs crew & activities on the job site, they include but are not limited to: coordinating work flow, hands on work, and operating a variety of machinery
- Manages personnel effectively and efficiently
- Monitors all tools, equipment and machinery for needed maintenance
- Tracks and records all job expenses
- Maintains a clean and safe job site at all times
- Ensures that each crew member is trained appropriately for each designated job assignment
- Ensures that all installation work is performed in accordance with industry and company standards
- Leads by example and strives to improve job skills and develop the potential for upward mobility
- Communicates well with all crew members, supervisor and clients

QUALIFICATIONS

- Prior experience as a foreman/supervisor
- Ability to work outdoors in all weather conditions
- Commercial Driver's License or willingness to obtain
- Proficient heavy equipment operating skills including skid steer machinery with various attachments; other construction equipment as needed
- Knowledge of perennials, shrubs, evergreens, and trees: identification and cultural requirements
- Good time management skills; willingness to work long hours as needed
- Punctual and dependable
- Bi-lingual English-Spanish is a plus

CONTACT

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