



MCKAY NURSERY COMPANY

Propagation Foreman

Waterloo, WI

McKay Nursery Company is an employee-owned (ESOP) business located in Waterloo, Wisconsin. Since 1897, McKay has been growing quality plants for wholesale and retail customers throughout Wisconsin and the Midwest. We are a full service nursery and landscaping company providing custom innovative designs, landscape installation and maintenance. This hourly position is eligible for the annual company-wide bonus program and a fully company paid ESOP retirement program for those that qualify.

POSITION DESCRIPTION

We currently have a full-time Propagation Foreman position available in our propagation department located in Waterloo, WI. It includes health, dental and life insurance, paid time off, vision discounts, and an Employee Assistance Program. The position is eligible for our annual company-wide profit sharing bonus program and a fully company paid ESOP (Employee Stock Ownership Plan) retirement program.

At McKay Nursery Company our propagation department supplies about 85% of the plant material for our retail, wholesale and landscape services departments. The primary role of this position is to assist the Propagation Manager in all aspects of propagation. The foremen will supervise and assist his/her crew to plant, grow, harvest, and store our field grown hardwood cuttings. The foreman will assist the seedling foreman in care, harvest and storage of our field grown seedlings.

We are actively searching for an energetic, self-motivated person to join our propagation team. Solid communication and teamwork skills are a must.

RESPONSIBILITIES

- Plants all hardwood and transplant material
- Assists with implementation of IPM program for field grown hardwoods and seedlings
- Cares for and evaluates performance of field grown crops
- Maintains records of all field grown propagation material
- Coordinates harvest all field grown propagation plant Material
- Maintains cooler and facilitates grading of dormant plant material in refrigerated warehouse

BEST QUALIFIED CANDIDATES WILL HAVE

- Associate's degree in horticulture or a related field
- Understanding of propagation and plant care
- Experience operating agricultural equipment
- Experience in a leadership role
- Bi-lingual (Spanish) is a plus

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